



## Academic Position Description: Full-Time Clinician Scientist

**Faculty Member:** \_\_\_\_\_

**Hospital/ Organization:** \_\_\_\_\_

**General Description:** This category is meant for faculty members whose major activity is research.

**Time Distribution:** The faculty member is engaged in research activities for at least 70% of their professional time. The time commitment for research, teaching (concurrently with clinical care and/or in organized educational programs), and scholarly activities is described below:

	<b>Time Distribution (must add up to 100%)</b>	<b>Description</b>
<b>Clinical Activity</b>		Since research is the primary academic contribution, the faculty member has limited clinical service.
<b>Research Activity</b>		The faculty member is expected to be a principal investigator with an established research program or group, and to hold a graduate supervisory appointment. There must be ongoing evidence of meaningful productivity in the form of peer-reviewed original research papers or equivalent contributions to the knowledge base of their discipline. This individual is expected to be a principal investigator and hold major peer-reviewed operating grants to support their research program.
<b>Teaching Activity</b>		The faculty member is responsible for dissemination of research and encouraging junior trainees into the research track. Their predominant educational responsibilities are to graduate students, postgraduate trainees and Continuing Education participants in a formal setting. However, some contributions to specialized areas of undergraduate education are also expected.

		<p>The faculty member is expected to:</p> <ul style="list-style-type: none"> <li>• Participate in postgraduate academic half-day or other educational programs,</li> <li>• Supervise learner research projects,</li> <li>• Teach in continuing education.</li> </ul> <p>It is also expected that the faculty member will maintain a formal teaching/education dossier, achieve satisfactory Teaching Effectiveness scores (e.g., POWER, MedSIS evaluation), and reflect on their teaching and educational activities and evaluations.</p>
<b>Administrative Activity</b>		Member of at least 2 University/ hospital committees or other committees as appropriate.

**Annual Academic Review:** The faculty member is required to submit a summary of academic activities during the past academic year and an updated CV.

**Continuing Appointment Review:** The progress and contributions in each area of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Departmental Appointments Committee and the Department Chair with input from the hospital department. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review will result in either an extension to the probationary period or termination of the appointment.

**Reporting Relationship:** The faculty member will report to the Hospital Chief/ Hospital Administrative Leader and the Chair of Laboratory Medicine and Pathobiology, Temerty Faculty of Medicine, University of Toronto. The Hospital Chief and Department Chair are available to discuss the career development of the faculty member.

**Faculty Member:**

Name	Signature	Date

**Hospital Chief:**

Name	Signature	Date

**University  
Department Chair:**

Name	Signature	Date