



Academic Position Description: Full-Time Clinician Teacher

Faculty Member: _____

Hospital/ Organization: _____

General Description: A faculty member with major clinical responsibilities that facilitates the research, teaching and education by others and who is personally engaged in teaching, educational activities and/or research. Recognition of high levels of clinical competence by peers is an important aspect of the faculty appointment. Teaching may be done concurrently with clinical care or in organized educational programs.

Time Distribution: The faculty member is engaged in academic activities for at least 30% of his/her professional time.

	Time Distribution (must add up to 100%)	Description
Clinical Activity		Since academic contribution is in the context of clinical care in most circumstances, the type of activity varies according to specialty and location of practice.
Research Activity		Some clinician-teachers are collaborators in clinical or education-related research. In contrast to clinician-researchers, there is no specific expectation that they should serve as principal investigators or lead authors of research papers.
Teaching Activity		The faculty member is expected to: <ul style="list-style-type: none"> • Participate in <ul style="list-style-type: none"> ○ Undergraduate student teaching (e.g. medical pre-clerkship and/or clerkship) that includes at least 30-40 hours/ yr of student contact ○ postgraduate academic half-day or other educational programs, • Supervise learner research projects, • Teach in continuing education.

		It is also expected that the faculty member will maintain a formal teaching/education dossier, achieve satisfactory Teaching Effectiveness scores (e.g., POWER, MedSIS evaluation), and reflect on their teaching and educational activities and evaluations.
Administrative Activity		Member of at least 2 University/ hospital committees or other committees as appropriate.

Annual Academic Review: The faculty member is required to submit a summary of academic activities during the past academic year and an updated CV.

Continuing Appointment Review: The progress and contributions in each area of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Departmental Appointments Committee and the Department Chair with input from the hospital department. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review will result in either an extension to the probationary period or termination of the appointment.

Reporting Relationship: The faculty member will report to the Hospital Chief/ Hospital Administrative Leader and the Chair of Laboratory Medicine and Pathobiology, Temerty Faculty of Medicine, University of Toronto. The Hospital Chief and Department Chair are available to discuss the career development of the faculty member.

Faculty Member:

Name Signature Date

Hospital Chief:

Name Signature Date

**University
Department Chair:**

Name Signature Date